



# Our Communities

## Helping Neighbors & Our Operating Communities Thrive

**At Mosaic, we are committed to creating meaningful and sustainable connections to the local communities where we operate. We strive to be a thoughtful and engaged neighbor, and work to do our part in helping our communities thrive.**

### Economic Impact

With nearly 9,000 employees globally, Mosaic is a driver of economic activity where we have operations. In 2014, our direct economic impact was \$1.75 billion. This includes wages and benefits paid to employees, taxes and royalties paid to governments, and our community investments. This figure is important because it helps our employees, our neighbors and other stakeholders understand the many ways in which we contribute to the vibrancy of our communities.

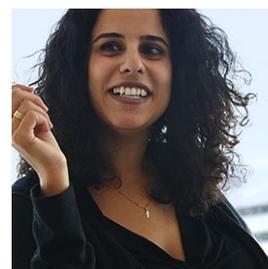
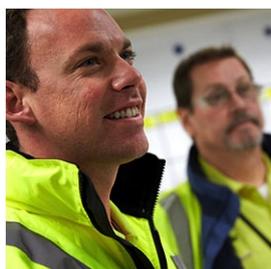
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Florida and Louisiana phosphates operations directly employ nearly  
**4,400 people**

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Saskatchewan potash operations directly employ about  
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- Mosaic's Florida and Louisiana

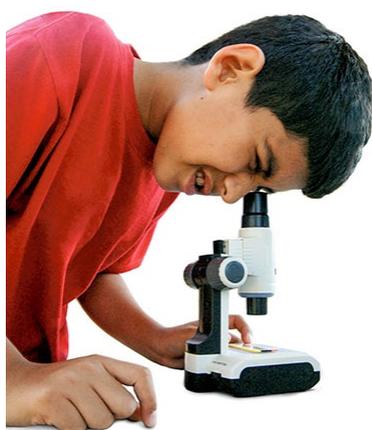
phosphates operations directly employ nearly 4,400 people. We also help support more than 40,000 direct, indirect and related Port Tampa Bay jobs.

- Mosaic’s Saskatchewan potash operations directly employ about 2,700 people. We also support nearly 1,500 full-time equivalent contract jobs.



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## Community Investment



At Mosaic, we believe in nurturing relationships with our stakeholders and neighbors in the communities where we operate. Every day, our company and employees make meaningful contributions of time, knowledge and resources to local organizations focused on building stronger communities. We are a committed funder, and work with our partners on issues related to food security, water conservation and local community support. To make the greatest impact, we look for innovative and impactful programs and partners.

“At Mosaic, we strive to be a thoughtful and engaged neighbor,” said Mark Kaplan, Board President of The Mosaic Company Foundation and Senior Vice President of Public Affairs at The Mosaic Company. “We use our financial resources, expertise and innovative spirit to demonstrate our shared commitment to good corporate citizenship.”

Each year, The Mosaic Company, The Mosaic Company Foundation and The Mosaic Institute in Brazil target to invest 1 percent of profits on a three-year rolling average to food, water and local community initiatives. In 2014, this investment totaled \$17 million globally.

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# Mosaic's Direct Economic Impact

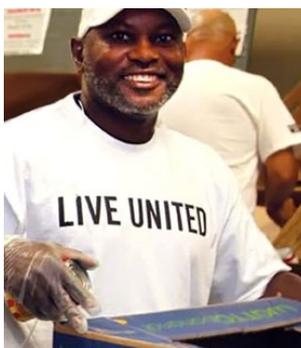
# \$1.75 BILLION

in Millions

Wages and Benefits	\$1,429.3
Payments to Governments (Taxes and Royalties)	308.2
Community Investments	17.0
<b>Total</b>	<b>\$1.75 Billion</b>

## Celebrating 10 Years and Supporting Our Neighbors

2014 marked 10 years in business for Mosaic and our employees, as well as our 10th year of giving to United Way. In October 2014 and through year end, Mosaic facilities and offices around the world celebrated these milestones by giving back to local operating communities. From food shelves to healthcare and youth programs, employees marked Mosaic's anniversary by helping our company present one-time grants of \$10,000 to several local nonprofits. Our worldwide 10th anniversary grants totaled \$370,000.



## Protecting Water Resources Through Community Investment

Mosaic is committed to protecting global water

resources—resources that are vital to helping the world grow the food it needs, and that ensure our communities thrive. We do this by supporting organizations that focus on habitat conservation, watershed restoration and nutrient stewardship.



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## **Audubon Florida and Audubon Louisiana**

For the past three years, The Mosaic Company Foundation has funded a joint effort of Audubon Florida and Audubon Louisiana aimed at expanding coastal habitat stewardship as part of a hemispheric flyways program to reverse shorebird population declines. The goal is to improve the prospects of coastal birds using sites along the Gulf through increased use of Audubon’s network of biologists and volunteers, engaging the public in caring more about coastal wildlife and supporting conservation.



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## **Supporting coastal habitat to reverse shorebird declines**

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## **Tampa Bay Watch**



In 2014, we completed the first three-year phase of a comprehensive, community-based initiative with Tampa Bay Watch, an organization dedicated to protecting and restoring the marine and wetland environments of the Tampa Bay estuary. The Mosaic Company Foundation's contribution, along with the help of employees and other community volunteers, allowed Tampa Bay Watch to complete oyster restoration projects at six locations throughout Tampa Bay. The projects established more than 40,000 square feet of oyster habitat in Tampa Bay while engaging more than 1,700 community volunteers in habitat restoration and environmental stewardship.

The Mosaic Company Foundation renewed its support of Tampa Bay Watch for another three-year project. "Supporting oyster habitat restoration and water quality improvement projects improves the health of the bay, and provides opportunities for our employees to actively engage in meaningful community projects," said Gary "Bo" Davis, Board Member of The Mosaic Company Foundation and Senior Vice President of Phosphate Operations at The Mosaic Company.

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## Tampa Bay Estuary Program

The Mosaic Company and its Foundation have supported the Tampa Bay Environmental Restoration Fund since it was created in 2012. This multi-entity public-private partnership provides competitive grant funds for the highest priority conservation goals in the Tampa Bay watershed.

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**Read more about Mosaic's water community investments focused on nutrient stewardship in "Reducing the Loss of Crop Nutrients to Waterways"**

## Strengthening Local Florida & Louisiana Communities

### Feeding America Tampa Bay

Mosaic employees in Florida and Louisiana have a long history with several major hunger relief organizations in the region, including Feeding America Tampa Bay (FATB).

In April 2014, Mosaic and the Tampa Bay Lightning hockey team presented FATB and 12 other local food banks with an \$86,000 check from Mosaic's "Goals for Food" program, enough to distribute roughly 602,000 meals.

Mosaic also sponsored the Tampa Bay Rays' "Home Runs for Food" initiative in 2014, pledging \$500 for every home run hit by a Rays player during the 2013-2014 baseball season. Since partnering with the Rays in 2010, Mosaic has given \$420,000 to local food banks through the Home Runs for Food program—enough to provide almost 3 million meals for Central Floridians who struggle to feed their families.



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# \$420,000

given to local food banks through the Home Runs for Food program, since 2010

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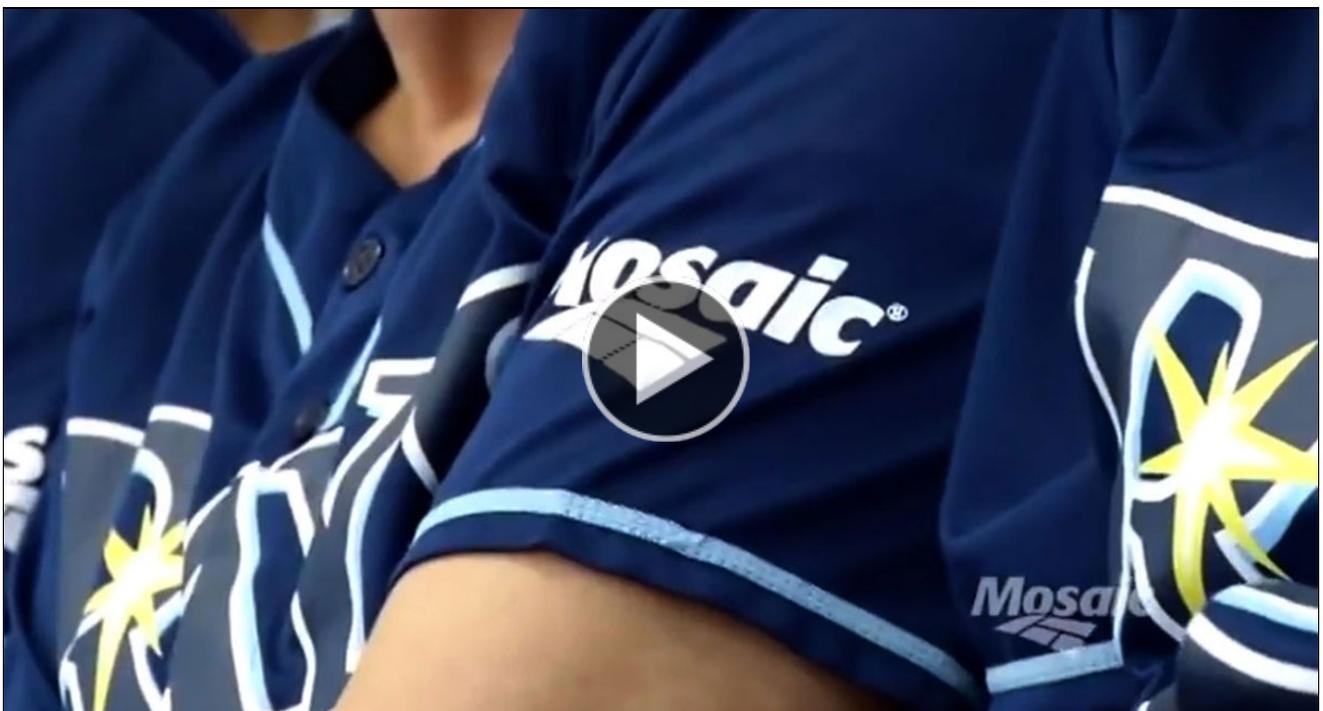


## SmilePak Pantry & Backpack Program

SmilePak Pantry & Backpack program through Agape Food Bank provided food to more than 1,000 children in Polk County with an investment from Mosaic in 2014. SmilePak currently operates in 22 schools, bringing backpacks of nutritious food to schoolchildren and their families each weekend during the school year.

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**Watch how Mosaic Day at the Rays helps raise funds for hunger relief.**



**See how Greater Baton Rouge Food Bank is serving 11 parishes in central Louisiana.**



## Florida Hunger Relief Forum

While distributing food to neighbors in need is a vital part of Mosaic's approach to hunger relief, employees in Florida wanted to get to the heart of the matter—and examine the reasons behind the growing need in the community.

Mosaic's second annual Florida Hunger Relief Forum brought together state and local policymakers, food and nutrition experts, and business and community leaders on Hunger Action Day, Sept. 4, 2014. More than 200 attendees gathered in Bradenton, Fla., to learn about Florida's critical food access and nutrition challenges and work together to drive advocacy and action on hunger issues.

"With 700,000 people in Central Florida struggling with hunger and 250,000 of those children, it's important to elevate the issue," said Mark Kaplan, Senior Vice President of Public Affairs at The Mosaic Company. "We are pleased to have key leaders at the table, sharing their expertise and working together to find solutions to local and global hunger."

The forum focused in part on "food deserts," which are rural and urban areas without ready access to fresh, healthy foods. Mari Gallagher, independent food researcher and author of the breakthrough 2006 study "Examining the Impact of Food Deserts on Public Health in Chicago," joined medical anthropologist Joel Gittlejohn, Ph.D., of Johns Hopkins Bloomberg School of Public Health to discuss how environmental interventions can help improve access to healthier food options that help prevent obesity and other diet-related chronic diseases.



## Check out highlights from our **Second Annual Florida Hunger Relief Forum 2014.**



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### Connecting with Community at the Fair



**View a Bay News 9 video about how Mosaic is making an impact from fair to food bank**

**View The Video** 

Mosaic plays a continuous role in educating the public and offering support to local organizations by participating in every county fair in our Phosphates operating areas, as well as the Florida State Fair, Louisiana livestock shows and Strawberry Festival.

At many of the fairs, Mosaic purchases hogs and steers raised by members of 4-H and Future Farmers of America (FFA). We then donate the pork and beef to local food banks and shelters. In 2014, we donated more than 18,000 pounds of meat to support local hunger relief efforts.

Fair visitors can learn more about Mosaic and our mission, ask questions and meet employees at booths and at The Mosaic Express (widely known as “Big MoE”), our mobile education unit. More than 5,000 visited Big MoE at the Hillsborough and

Manatee county fairs in 2014.

In 2014, Mosaic awarded an \$88,000 grant to the Florida State Fair Authority to provide funding for the Mosaic Competitive Agriculture Livestock Program, the Champion of Champions Youth Education Program, and scholarships for promising young exhibitors.

## Growing Vibrant Communities in Saskatchewan

### Hunger Relief in Saskatchewan

Mosaic partnered with the Saskatoon Food Council in 2014 and invested \$155,000 to implement a food security strategy focused on ensuring that all Saskatoon residents have access to nutritious, affordable and safe food.

The Saskatoon Food Council is a joint nonprofit organization with members representing several areas of the community and the food sector. With funding from Mosaic, the council will begin acting on recommendations outlined in the Saskatoon Regional Food System Assessment and Action Plan for improving access to locally produced food and food self-reliance. The plan also includes proposals for reducing hunger in Saskatoon, especially among children.

Partnering with the

**Saskatoon  
Food Council**

to ensure access to nutritious, affordable and safe food for all Saskatoon residents

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### Additional Hunger Relief Partners:



## Hunger in Moose Jaw

Hunger in Moose Jaw provides more than 300 nutritious, culturally appropriate meals to hungry, school-age children every day.

## Regina Education and Action on Child Hunger (REACH)

REACH's goal is to strengthen the food system and eradicate hunger in Regina through Family Basket subsidies, cooking education and transportation of food to areas without access to fresh, quality foods.

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## Building Homes for Neighbors with Habitat for Humanity Regina

Lack of affordable housing is a critical community issue in Saskatchewan. Since 2007, Mosaic has supported Habitat for Humanity Regina and the work it does to create positive change for deserving families. In 2014, 110 Mosaic employees volunteered more than 800 hours to help improve the quality of life for our neighbors through Habitat for Humanity Regina. Since 2011, we have helped build 87 homes in Moose Jaw, Regina, Saskatoon and Yorkton.

Walt Precourt, Senior Vice President of Potash, notes that employees come together from all over the province to participate in Habitat projects. "Mosaic volunteers are prized for their skill, commitment to safety and hard-working attitudes," said Precourt. "They do a great job of demonstrating our core values while they're working to strengthen our community."

More than  
**800 Hours**  
volunteered with Habitat for Humanity in 2014



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## Investing in Local Community Health and Medical Care



At Mosaic, we work continuously to keep our employees safe —at work, at home and beyond. This commitment extends to neighbors in our communities, and we demonstrate this through our investments in health and medical care in Saskatchewan.

On Sept. 25, 2014, the groundbreaking for the Children’s Hospital of Saskatchewan took place in Saskatoon. Mosaic’s \$4 million grant to support the 2011 capital campaign helped raise \$25 million. The new hospital is set to open in 2017 and will offer dedicated and specialized care for newborns, children, teenagers, pregnant women and mothers.

Construction is underway on a new regional hospital in Moose Jaw that will service southern Saskatchewan. Mosaic’s \$150,000 matching pledge for the annual Radiothon in May 2014 helped raise a record-breaking \$688,344 to support the capital campaign. The new facility is set to open in 2015.

Mosaic’s \$5.5 million commitment to STARS Air Ambulance is bringing emergency medical care to rural communities in southern Saskatchewan, where travel time and remoteness create challenges for emergency responders. Our contribution helped establish a Regina base and purchase the helicopter. STARS flew 2,732 missions in western Canada in 2013–2014.



GRI Index

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 Print Page

 Back to Top